



## CAMP PATHWAY VOLUNTEER POSITION DESCRIPTION **CAMP LIT VOLUNTEER**

### **POSITION SUMMARY:**

The Camp Unit Leader, as part of the unit leadership team, will develop and implement activities and program and be responsible for supervision of campers assigned in their living unit. The LIT (Leader in Training) works with the Unit Leader and assigned LIT mentors to support a quality camp experience for campers.

### **The LIT Volunteer will:**

- Actively participate as a team player in an adult role with your unit team, your program team, and the overall team of adult volunteers.
- Create a camp living environment that supports the physical and emotional safety of all participants.
- Participate in and assist with the camp program for all campers including meals, flag ceremonies, campfires, all-camp events, Scout's Owns, opening and closing days, pre-camp training, and post camp activities.
- Help campers to plan and carry out activities based on their interests, developmental needs, abilities and program descriptions. Utilize the camper/adult partnership in planning.
- Strive for quality and creative program that aligns with the Girl Scouts Leadership Experience, creating "fun with purpose".
- Assist in the coordination of unit activities with special program areas, other areas, other units, and all-camp program.
- Insure units are kept in an orderly fashion and unit kapers are shared by all campers in the unit.
- Be aware of all areas of camp and how the operations of each impact the overall program.
- Assist program areas and activity leaders to maintain compliance with GSUSA, and GSWW establish standards.
- Assist in supervision and support of Program Aides within program areas and the unit team. Support the framework of the TEEN Mentoring program.
- Participate in required staff meetings, pre-camp training, final evaluations and closing camp procedures.
- Attend and participate in daily All Staff Meeting and LIT Meetings throughout the week.

Girl Scout Camp Pathway programs are accessible and welcoming to all campers and adults, as well as guided by the Girl Scout Mission, Promise and Law, and the procedures and guidelines of GSWW, GSUSA, and the American Camp Association.

### **QUALIFICATIONS/CORE COMPETENCIES:**

1. **Girl Focus:** Empower scouts to lead, learn by doing and cooperate with others, ensuring that scouts have fun and develop friendships along the way.
2. **Adaptability:** Adjust and modify your own behavior, and remain flexible and tolerant in response to changing situations and environments.
3. **Fostering Diversity:** Understand and embrace differences
4. **Oral Communication:** Express ideas and facts clearly and concisely
5. **Personal Integrity:** Demonstrate honesty, credibility, and dependability

6. **Leadership Skills:** Demonstrate leadership, decision-making skills, and the ability to work collaboratively with scouts and adults. Able to use good judgment regarding personal issues, conflict resolution and health and safety procedures in a camp environment.
7. **Computer Skills:** Ability to use email and the internet before camp.
8. **Other Requirement include:**
  - Must be 17 years of age
  - Interview with Camp Director/LIT Advisor.
  - Complete required Leadership development course work as assigned and provided by GSWW, GSUSA, and MVCC.
  - Understand Girl Scouting Safety expectations as defined by Volunteer Essentials and Safety Activity Checkpoints.
  - Ongoing willingness to develop knowledge, skills and attitudes that support the position.
  - Ability to maintain confidentiality.
  - Ability and willingness to meet the time commitments required for the position.
  - Current Standard First Aid/CPR/AED certification.

**SERVICE COMMITMENT:**

The Leader in Training is available for all pre camp training required by the Camp Director, including the required 15 hours of training, in combination with meetings, online learning opportunities, and unit team planning. Remain available for the duration of the camp program, up to 7 days. Breaks are provided daily during camp including some meals with adults only and 75 minutes per day of personnel time. A post-camp evaluation is required.

**REPORTS TO:**

Community Resident Camp Director; Assistant Camp Director; Camp Program Director; Camp Health Supervisor; Camp Unit Leader, Operations Director and LIT Advisor.

**The Girl Scout Mission:**

Girl Scouts builds girls of Courage, Confidence and Character who make the world a better place.

**The Girl Scout Promise:**

On my honor, I will try  
 To serve God\* and my country,  
 To help people at all times,  
 And to live by the Girl Scout Law

\*May be replaced by a word that reflects your personal beliefs

**The Girl Scout Law:**

I will do my best to be  
 Honest and fair,  
 Friendly and helpful,  
 Considerate and caring,  
 Courageous and strong, and  
 responsible for what I say and do,  
 And to  
 Respect myself and others,  
 Respect authority,  
 Use resources wisely,  
 Make the world a better place, and  
 Be a sister to every Girl Scout